



Designing Today's
Infrastructure with a
Vision for Tomorrow







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MISSION

Leading the digital transformation of infrastructure with innovation, precision, and technology-driven solutions, creating a lasting impact on communities and the future.

VISION

Building on years of engineering excellence by embedding advanced digital solutions to design, manage, and deliver infrastructure that is sustainable, scalable, and future-ready.



AN ENDURING VALUE SYSTEM

At Rodic, our core values define who we are and serve as the foundation of our journey, ensuring that we deliver impactful solutions with purpose and integrity.



INNOVATE

We embrace transformative ideas and cutting-edge solutions to drive progress and redefine possibilities.



TRUST

We build lasting partnerships through integrity, transparency, and unwavering reliability.



CLIENT FIRST

We put our clients at the center of everything we do by understanding their needs, delivering impactful solutions, and building long-term partnerships based on trust and mutual growth.

EXCEL



We deliver excellence by ensuring our services consistently exceed the highest standards.

CARE



We approach every interaction with empathy, understanding, and a dedication to making a meaningful impact.

PASSION



We are driven by the passion to excel, innovate, and make a difference. Our enthusiasm fuels creativity, resilience, and a relentless commitment to achieving extraordinary results.

OUR LEADERS SPEAK

Dear Valued Stakeholders,

Our journey at Rodic has been defined by vision, determination, and a relentless commitment to nation-building.

We have proudly shaped India's infrastructure landscape, supporting transformative growth with expertise, innovation, and a deep understanding of the country's evolving needs.

As multi-sectoral & multi-service consultants, Rodic delivers comprehensive, end-to-end solutions across urban development, water, energy, and social infrastructure. Our greatest strength lies in seamlessly integrating deep technical expertise with digital innovation for creating scalable, sustainable solutions tailored to the unique challenges of each project and client.

Today's rapidly changing world demands that we embrace new technologies not as an option, but as a necessity. Rodic's adoption of cutting-edge digital tools empowers us to create real impact, delivering value to partners, governments, and communities alike.

Guided by a spirit of excellence and collaboration, Rodic stands poised to redefine what's possible for building a brighter, more resilient, and future-ready India. Together, let us continue this journey of progress, creating a legacy for generations to come.

Warm regards,

Raj Kumar
Chairman & Managing Director



Raj Kumar

Chairman & Managing Director



Anshuman Krishanu

Chief Operating Officer

Operational excellence at Rodic is not merely a standard, it defines our very ethos. From a focused consultancy to a pan-India, multi-sectoral infrastructure partner, our evolution reflects relentless precision, accountability, and unwavering delivery even in the most complex environments.

Execution today demands more than capability; it demands clarity, speed, and connected systems. We are integrating digital intelligence across planning, monitoring, and delivery to drive sharper execution, real-time transparency, and consistent on-ground results.

But what truly powers our momentum is our people. We are shaping a culture of ownership and accountability where every team member is empowered to grow, collaborate, and lead with purpose. Well-being, trust, and learning are at the centre of this transformation.

Our focus is clear: deliver outcomes that create tangible value for clients, communities, and the country at large. Every project we deliver is a step toward a stronger, smarter, and more resilient future.

The path forward demands ambition and action and Rodic is built for both.



Sapan Gupta

Chief Finance Officer

Our journey has been guided by a clear vision, steadfast priorities, and unwavering values. This strong foundation has empowered Rodic to grow responsibly, adapt confidently, invest strategically and create lasting impact for our people, partners, and the purposeful growth we champion.

We view change not as disruption, but as momentum. That mindset has shaped how we operate, how we respond, and how we lead. It's reflected in every decision we make from capital allocation and risk management to how we power innovation across functions.

Infrastructure, at its core, is about enabling movement, access, and opportunity. Today, digital transformation is central to delivering that promise. By blending smart technologies with robust financial strategy and deep sector expertise, we are building systems that are not only efficient and future-ready, but also fiscally responsible and impact-driven.

Looking forward, our commitment is clear: to engineer a smarter, stronger, and enduring future anchored in responsibility, conviction, and purpose that drives every decision, every partnership, and every innovation.



Aayush Raj

Chief of Staff

Rodic's journey has been shaped by the talent we nurture, the culture we foster, and the standards we uphold. Over the last 25 years, we have remained committed to building an organisation where excellence isn't imposed, it's enabled.

Our ways of working are evolving. Digital tools and smarter policies are fostering agility, breaking down silos, and empowering individuals to lead with clarity and confidence. Yet, true transformation goes beyond systems, it requires cultivating a shared mindset grounded in trust, adaptability, and ownership.

Everything we do is anchored in three core beliefs: uncompromising quality in execution, unwavering passion for meaningful impact, and a client-first approach that shapes every decision. These principles are more than words; they are the foundation upon which we build and grow.

The future demands greater speed, sharper clarity, and bold courage. We are ready to meet these challenges with resilience and purpose, driving innovation and excellence that will define the future of Rodic and the nation we proudly serve.

A LOOK BACK

Emerged with a bold vision to redefine infrastructure consulting; rooted in purpose, driven by possibilities.

2000

Significant mark by supervising the construction of a national highway project showcasing our expertise.

2006

2003

A landmark year, expanded operations, delivered first major road project, and laid the foundation for specialized verticals.

2008

Entered the railways and metro domain with a focused business unit, further diversifying company's portfolio and impact.

Expanded operational and regional footprint supported by a stronger team and smarter systems.

Delivered first cable-stayed bridge, an engineering landmark featuring a critical navigational span and integrated approach roads.

2012

2014

2011

2013

2015

Reinforced commitment to quality with the ISO 9001:2008 certification; marked a major engineering milestone challenging Himalayan terrain.

Strengthened regional footprint and entered the hydropower and water supply sector setting the stage for multi-sectoral growth.

Broadened sectoral play by launching the Power & Energy business unit, in sync with India's renewable energy mission.

Partnered with BREDA on rural energy initiatives; expanded regionally strengthening grassroots-level engagement.

Marked a high-impact year, established new project centers across India, took on railways infrastructure, and embedded ITS (Intelligent Transport Systems) into urban mobility solutions.

Demonstrated resilience by powering essential health infrastructure, advancing digital transformation, and leading infrastructure continuity amid global disruption.

2016

2018

2020

2017

Relocated corporate headquarters to New Delhi; established a new office in Mumbai to anchor growing influence in western India.

2019

Delivered strategic consultancy for MUTP III and led end-to-end project management for Smart City initiatives under the Smart City Mission in Jammu.

Elevated the healthcare portfolio and project management services through BHAVYA, while strengthening Rodic's foundation with critical infrastructure delivery across states.

Diversified portfolio by investing in Raxidi Estate, a 300-acre coffee estate in Sakleshpur, Karnataka.

2022

2024

2021

Accelerated internal digital transformation journey; deepened public-sector partnerships to support pandemic

2023

Stood stronger fueled by purpose, a growing portfolio, and a team aligned with India's development journey.

INSIDE RODIC

Founded in 2000, Rodic has grown into one of India's leading engineering consultants, known for its forward-thinking approach and impactful infrastructure solutions. As a multi-sector organization, Rodic brings expertise across a broad spectrum including Highways, Bridges & Tunnels, Railways & Metros, Power & Energy, Urban Infrastructure, Water & Hydropower, and emerging Tech Innovation.

With a robust network of 38 offices across the country and a portfolio of over 170 successfully executed projects, Rodic has consistently delivered on complex, large-scale assignments with precision and purpose.

Backed by the team of over 2000 dedicated professionals, Rodic is driving the transformation of infrastructure development through emerging technologies. By embedding advanced digital solutions into the processes, the company ensures precision, efficiency, and data-driven decision-making at every stage of project execution.

25

Years of Impact

170+

Successful Projects

40+

Funded Projects

2000+

Strong Team

38+

Offices Nationwide





OUR NOTABLE AWARDS

1

ASSOCHAM

Excellence Award
Digital Transformation
of the Year

2

FICCI

Smart Urban
Innovation Award

3

15th CIDC

Vishwakarma
Award

4

**ET Ascent Presents
National Awards**

for Leadership &
Excellence 2022

5

INDIA CSR

Leadership Award
2021

6

Times

Excellence Award
2021

7

SME

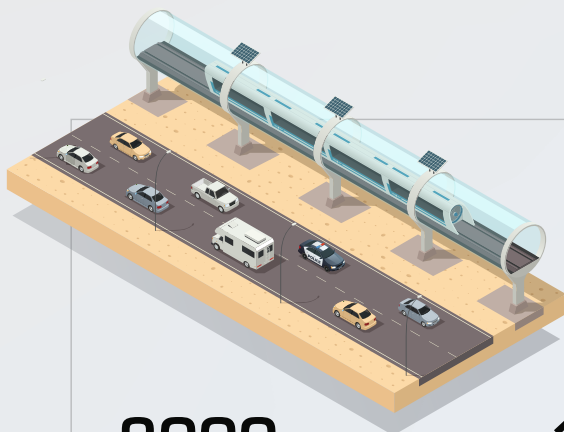
Business
Excellence Award
2017

8

IEI

Industry Excellence
Award 2018

OUR EXPERTISE



HIGHWAYS, BRIDGES & TUNNELS

2000

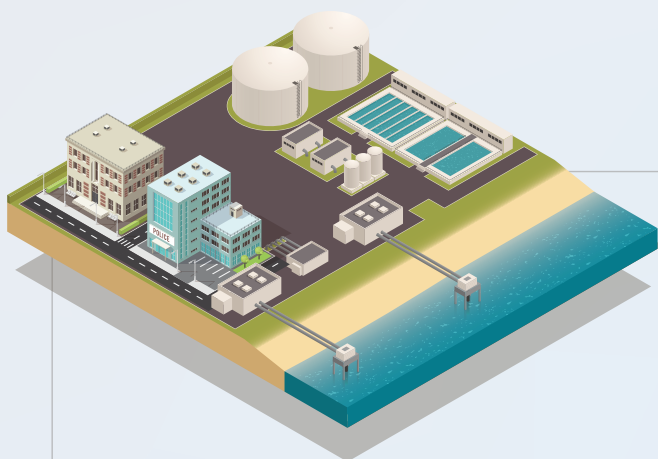
Lane Kms of Highways and Road Network designed and supervised.

120+

Lane Kms of Tunnels designed, reviewed and supervised.

200+

Lane Kms of Bridges/Viaducts designed, reviewed and supervised.



URBAN, WATER, HYDROPOWER

4000

Kms of Water Supply Network

20 WTPs

with a total capacity of 250 MLD.

600+ MW

of cumulative capacity in designed HEPs.



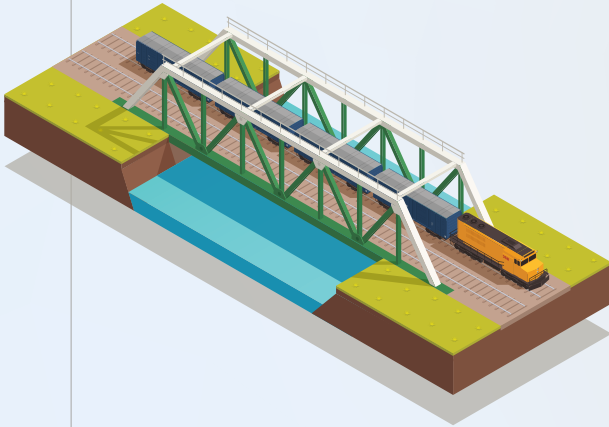
POWER & ENERGY

2MN

Electrified connections to households.

300+

Power sub-stations managed and supervised.



RAILWAYS & METROS

850 Track kms

of Railways and Metro Network designed and supervised.



TECH INNOVATION

12000

Healthcare facilities digitally transformed.

13000

Kms of road monitored digitally

100+

Projects monitored in real-time remotely

OUR SERVICES



1

Project Management

- a. Construction Supervision
- b. Owner's Engineer
- c. Independent Engineer
- d. Authority's Engineer

2



Advisory Services

- a. Transaction Advisory
- b. Bid Process Management
- c. Demand Analysis
- d. Benchmarking Studies
- e. Detailed Project Report
- f. Transportation Planning
- g. Traffic & Revenue Studies

3

Detailed Engineering & Design Services

- a. Value Engineering
- b. Preliminary Engineering
- c. Feasibility Studies
- d. Proof Checking
- e. Detailed Design

4

Digital Transformation

- a. Digital Transformation Benefits
- b. Control and Command Centre (CCC)
- c. Scalable and Replicable Digital Models
- d. Data-Driven Decision-Making
- e. Cost-Efficiency and Community Empowerment



OUR DEFINING EDGE

Rodic stands at the cutting edge of infrastructure engineering consultancy defined by deep expertise, a future-focused mindset, and an unwavering commitment to nation-building.

With over two decades of experience, we've delivered high-impact, multi-sectoral projects across Highways, Bridges, Tunnels, Urban infrastructure, Water and Hydropower, Railways and Metro systems, and Power and Energy. Our growing footprint also includes digital transformation initiatives designed to create measurable, scalable value across public systems.

Our strength lies in combining strategic vision with hands-on expertise, delivering complex, multi-sector projects that align with community needs and national priorities. We champion a future-ready approach integrating digital transformation and cutting-edge technologies to enhance efficiency, safety, and sustainable value.

Together, these efforts translate into tangible impact advancing national development, elevating infrastructure standards, and enabling inclusive growth across regions.

Confidence of a Leader

25 years of trusted engineering consultancy delivering impactful infrastructure solutions.

1

Multidisciplinary Expertise

Proven excellence across Highways, Bridges, Tunnels, Urban, Water & Hydropower, Railways & Metro systems, Power & Energy, and Digital Transformation.

2

Commitment to Safety & Quality

Safety and quality are central to our ethos, ensuring secure, sustainable results for stakeholders.

3

4

Robust Resources

A team of over 2,000 skilled professionals supported by advanced digital tools enables efficient project management and real-time monitoring.

5

Digital Transformation Leader

Innovative tech solutions ensure real-time project insights and enhanced operational efficiency.

6

Sustainability Focus

Aligned with UN SDGs and India's Viksit Bharat 2047 vision, we champion sustainable and inclusive growth.

Timely Project Delivery

Meticulous planning ensures on-time project completion, exceeding client expectations.

7

Experience Across Geographies

Extensive expertise across diverse territories and challenging terrains.

8

Clientele of Excellence

Collaborations with industry-leading organizations reinforce our standing as a trusted and premier consultancy.

9

HIGHWAYS BRIDGES & TUNNELS

Rodic leads the way in delivering comprehensive project management solutions for Highways, Bridges, and Tunnels, playing a vital role in strengthening India's connectivity.

We deliver comprehensive infrastructure solutions, right from conceptualization to commissioning. Ensuring smooth and timely execution of complex projects, including highways, bridges, and tunnels that enhance India's connectivity and drive progress.

Our integrated approach enables us to manage large-scale assignments with precision, agility, and a sharp focus on quality. Leveraging advanced digital tools like Project Performance Monitoring Systems (PPMS) and data analytics platforms, we ensure real-time tracking, informed decision-making, and enhanced transparency leading to efficient and on-schedule project delivery.

Our multidisciplinary team has successfully executed landmark projects across India's transportation landscape, from high-altitude tunnels and expansive river bridges to high-speed expressways. These achievements underscore our commitment to engineering excellence with digital innovation.





500+

Team
Strength

80+

Total No of
Projects

Key Figures



PMC for Extradosed PSC Bridge over River Brahmaputra (Guwahati-North Guwahati), Assam

Project Overview

The Palashbari-Sualkuchi Bridge is a transformative infrastructure project aimed at strengthening connectivity across the Brahmaputra River, where only five crossings currently exist across a 640 km stretch. Spanning 12.21 km, this four-lane extradosed PSC bridge will create a direct, high-speed corridor between Palashbari and Sualkuchi.

Funded by the Government of Assam with support from the National Development Bank (NDB), the project includes a 3,600 m multi-span bridge, 216 m viaduct, 864 m elevated road, and nearly 7.3 km of approach roads, seamlessly connecting with NH-17 and Bongsor-Sualkuchi Road.

This project is a critical step in expanding Assam's infrastructure and creating efficient, future-ready transport systems that support urbanisation and regional development.

Rodic's Role

As Project Management Consultant (PMC), Rodic is responsible for end-to-end project oversight. This includes detailed design and DPR review, support to the government in tendering and bid processes, and comprehensive lifecycle management from planning to delivery ensuring quality, cost-effectiveness, and timely execution.

Impact

As Project Management Consultant (PMC), Rodic is responsible for end-to-end project oversight. This includes detailed design and DPR review, support to the government in tendering and bid processes, and comprehensive lifecycle management from planning to delivery ensuring quality, cost-effectiveness, and timely execution.



Delhi-Amritsar - Katra Spur-1

Project Overview

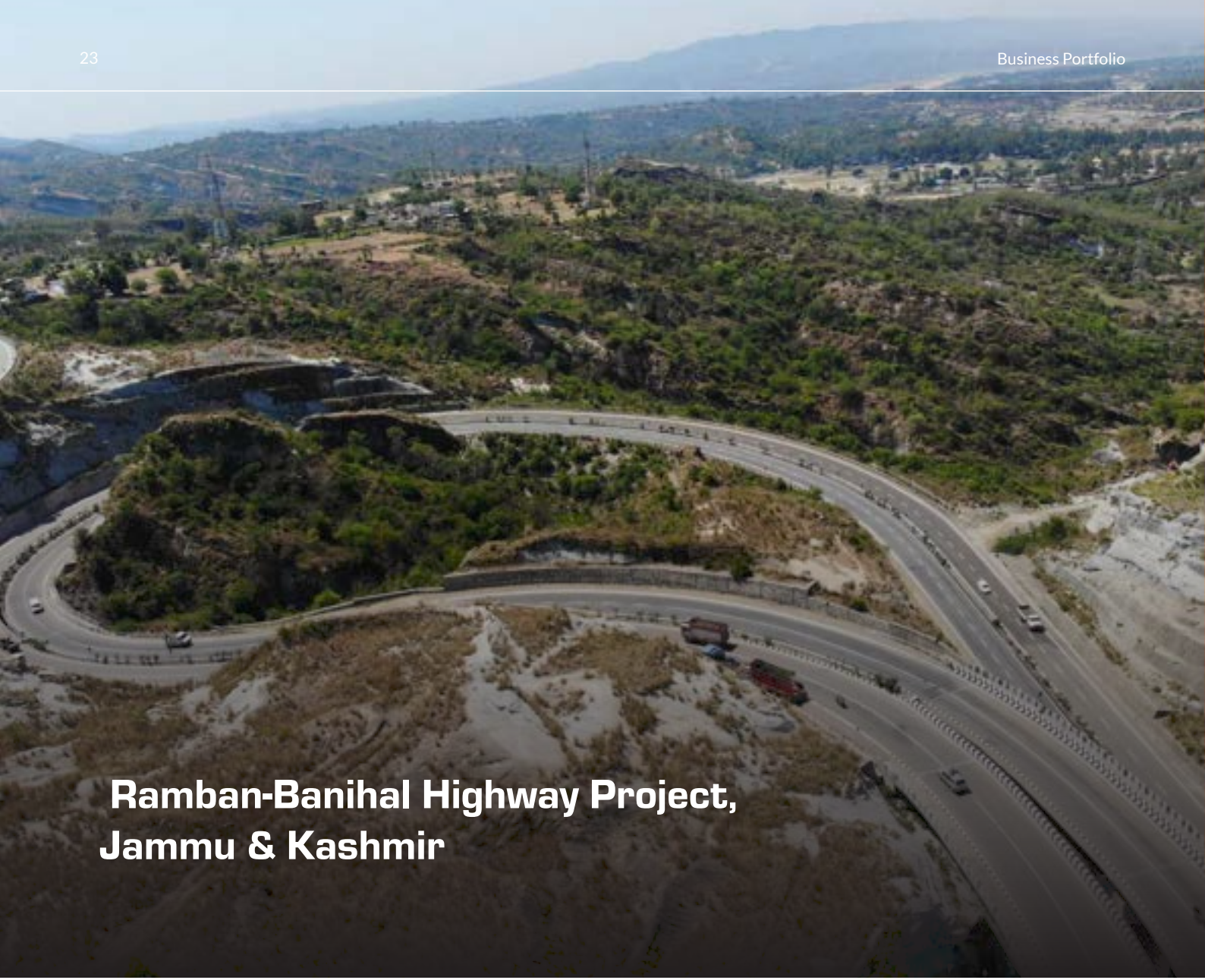
The Delhi–Amritsar–Katra Spur-1 Expressway (NH-703A) is a 16.9 km greenfield access-controlled expressway developed under the Government of India's flagship Bharatmala Pariyojna. Connecting Isharwal to Dhunda in Punjab, the four-lane corridor (expandable to eight) is engineered for high-speed travel up to 120 km/h. Designed to ease pressure on existing routes, it integrates a 2,110 m special bridge, 31 box culverts, 3 minor bridges, and 14 underpasses including both vehicular and light vehicle crossings. The project also features well-planned wayside amenities and service facilities, ensuring safer, more comfortable travel. Strategically routed through key trade and logistics corridors, it's a vital link connecting industrial zones, agricultural regions, and major pilgrimage sites.

Rodic's Role

Rodic ensures seamless execution through design and material reviews, site inspections, third-party audits, safety oversight, financial support, and liaison between Authority and EPC contractor guaranteeing quality, compliance, and timely delivery.

Impact

The expressway is set to boost economic growth, improve regional mobility, and foster safer, sustainable infrastructure across Punjab and beyond.



Ramban-Banihal Highway Project, Jammu & Kashmir

Project Overview

The Ramban–Banihal section of NH-44 is a critical lifeline in Jammu & Kashmir, connecting Jammu to Srinagar through some of India's most challenging terrain. Spanning 32.1 km, the corridor features 10 tunnels, 5 major bridges, and multiple viaducts engineered to withstand landslides, extreme weather, and high-altitude stresses. Completed in January 2025, the 2.35 km Banihal Bypass featuring four viaducts marks a major milestone in building safer, faster, and uninterrupted connectivity in the region.

Rodic's role

Rodic serves as the Construction Supervision Consultant, providing end-to-end oversight across design validation, construction quality, structural safety, and compliance.

Impact

This project redefines mobility in the region enhancing all-weather access for civilians, bolstering defence movement, and unlocking economic growth. More than a highway, it is a bridge to opportunity, resilience, and regional transformation.



Silkyara Bend–Barkot Tunnel

Project Overview

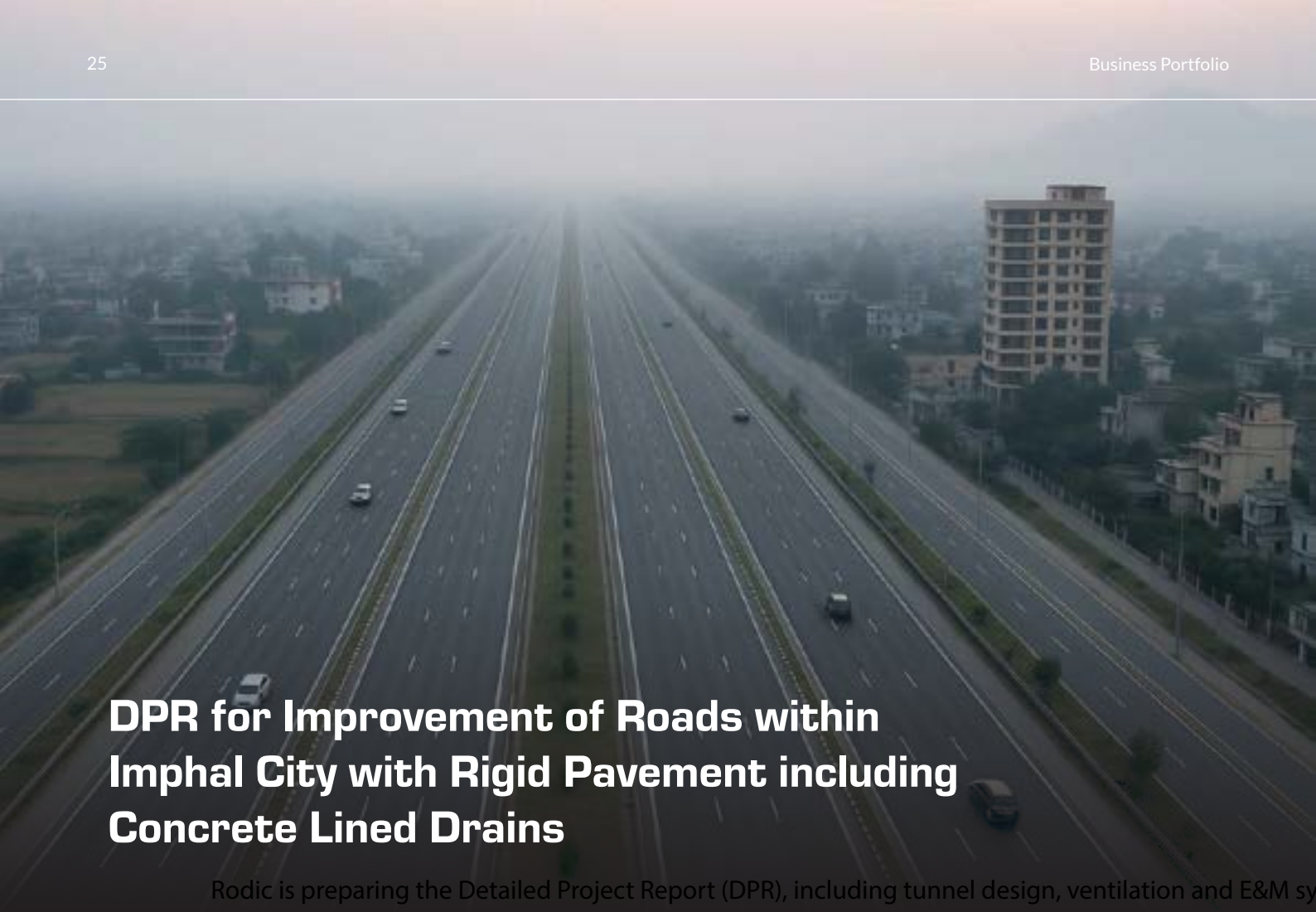
The Silkyara–Barkot Tunnel, a critical segment of India's Char Dham All-Weather Road Project, connects NH-134 through a 4.531 km two-lane bi-directional tunnel with a dedicated escape passage. Carved through the challenging Himalayan terrain, the tunnel cuts travel time to Yamunotri from nearly an hour to just five minutes. Designed for a speed of 60 km/h, it integrates advanced ventilation, lighting, and safety systems to ensure seamless year-round access, even in heavy snowfall.

Rodic's Role

As the Construction Supervision Consultant, Rodic ensured seamless execution by integrating robust engineering standards with advanced digital tools for inspections, monitoring, and quality control.

Impact

This tunnel is a game-changer enabling all-weather pilgrimage, reducing fuel use, and unlocking economic and tourism potential in the region. It also protects 25.6 km of fragile ecosystem while enhancing safety, mobility, and access for remote communities.



DPR for Improvement of Roads within Imphal City with Rigid Pavement including Concrete Lined Drains

Rodic is preparing the Detailed Project Report (DPR), including tunnel design, ventilation and E&M sy

Project Overview

This transformative urban infrastructure project in Imphal spans 547.281 km of roads and 945.25 km of concrete-lined drainage networks across two districts. Designed to ensure all-weather connectivity, it replaces outdated infrastructure with rigid pavement roads, improved stormwater drainage, and modern urban design features. A key component is the construction and reconstruction of 85 minor bridges to improve intra-city access, especially across rivers and flood-prone zones, tackling long-standing mobility challenges.

Rodic's Role

Rodic was entrusted with preparing the Detailed Project Report (DPR), conducting the Social Impact Assessment (SIA), supporting land acquisition, and drafting bidding documents. The team also facilitated loan negotiation with the Asian Infrastructure Investment Bank (AIIB).

Impact

Beyond roads, the project enhances year-round mobility, mitigates waterlogging, and promotes safer streets with walkways and lighting.



Vehicular Twin Tube Tunnel from Hebbal Junction to Silk Board KSRP Junction

systems, traffic modelling, cost estimation, bid documentation, and financial analysis.

Project Overview

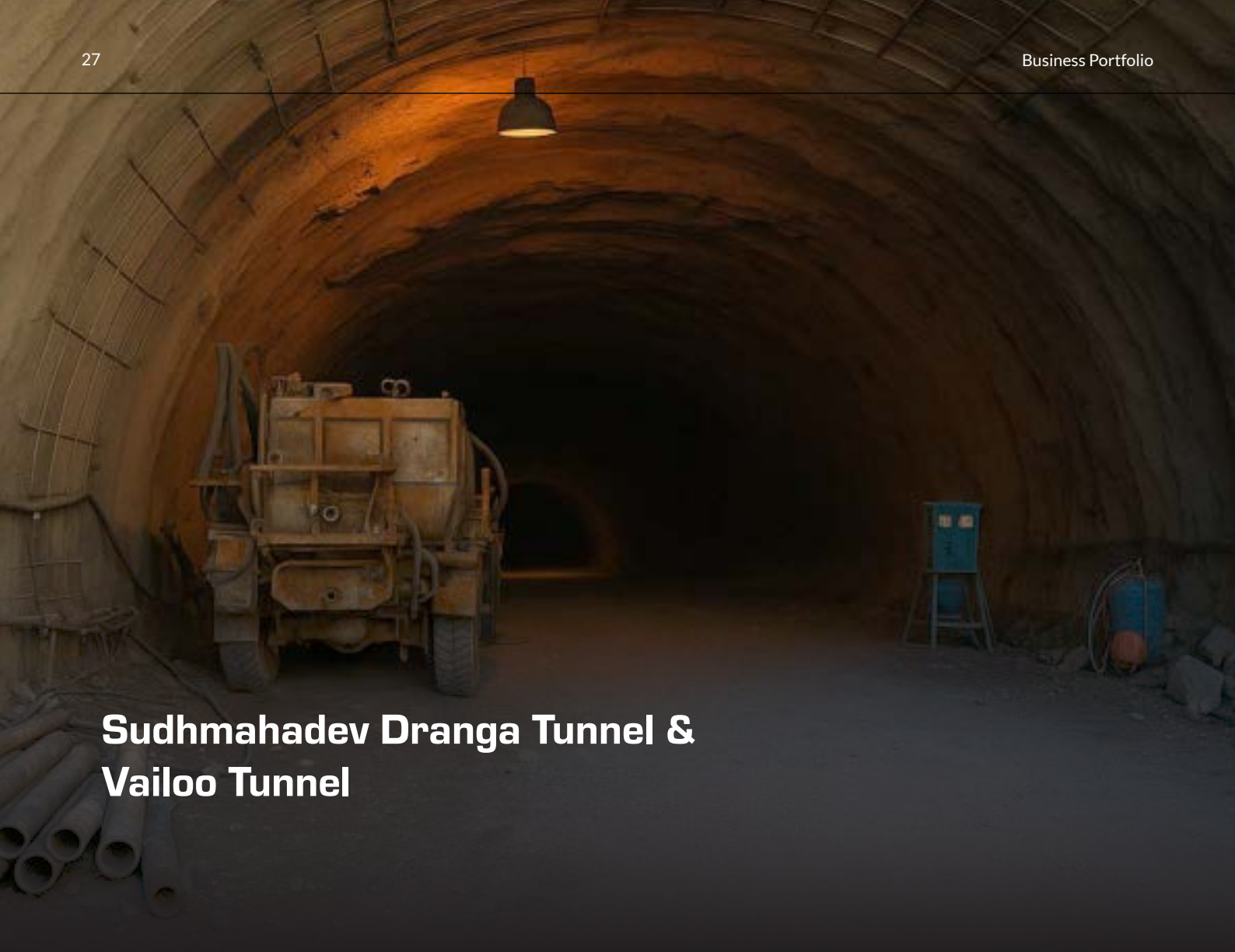
This landmark 16.745 km twin-tube tunnel project is set to transform Bengaluru's traffic landscape by easing congestion along the critical North-South corridor from Hebbal to Silk Board. Engineered using the Tunnel Boring Machine (TBM) method, each tunnel will support three lanes of high-volume traffic. Entry and exit ramps at key junctions including Mekri Circle, Racecourse, and Lal Bagh are planned to use advanced tunneling techniques like NATM and Cut & Cover. The project aims to cut travel time from 90 minutes to just 35, while easing surface traffic and improving urban air quality.

Rodic's role

Rodic is preparing the Detailed Project Report (DPR), including tunnel design, ventilation and E&M systems, traffic modelling, cost estimation, bid documentation, and financial analysis.

Impact

This project will drastically reduce commute times, decongest key traffic routes, and elevate the standard of urban connectivity while paving the way for a smarter, faster, and more sustainable Bengaluru.



Sudhmahadev Dranga Tunnel & Vailoo Tunnel

Project Overview

Located in the Union Territory of Jammu & Kashmir, the project involves three critical tunnel sections to improve regional connectivity. It includes the Sudhmahadev–Dranga Tunnel (Section 1: 5.449 km; Section 2: 2.640 km) and the Vailoo Tunnel (10.63 km) along with approach roads. Featuring twin-tube NATM tunnels, bridges, and viaducts, it provides four-lane connectivity designed to bypass the hazardous Sinthan Pass. This project will ensure seamless, all-weather access across Udhampur, Doda, Kishtwar, and Anantnag by unlocking safer and faster mobility across the region.

Rodic's Role

Rodic is spearheading the preparation of the Detailed Project Report (DPR), covering tunnel design, E&M systems, cost estimation, bid documentation, and technical advisory during pre-construction phases.

Impact

The project offers a vital alternative to the landslide-prone NH-44, enhancing regional connectivity and strategic mobility for border security. It will reduce travel time, improve ride quality, and bolster access for daily commuters, pilgrims, and the armed forces alike reinforcing the region's economic and strategic resilience.



New 6-Lane Extra Dosed Cable Bridge on River Ganga

Project Overview

Transforming Bihar's connectivity landscape, this 22.76 km greenfield corridor features a 9.76 km six-lane Extra Dosed Cable-Stayed Bridge over the Ganga, linking Kacchi Dargah to Bidupur via Raghapur Island. Designed to decongest the Mahatma Gandhi Setu, the project integrates seamlessly with the AIIMS-Digha Corridor and Gangapath, accelerating urban mobility and unlocking new economic corridors. The adjoining JP Gangapath Expressway, with a 14.5 km elevated section, redefines urban movement across Patna.

Rodic's Role

Rodic serves as the Authority Engineer, overseeing construction supervision, structural integrity, quality control, milestone certification, and issue resolution ensuring the project meets national benchmarks for performance and sustainability.

Impact

The bridge is projected to handle up to 30,000 PCUs daily and reduce travel distance between Patna and Bettiah by nearly 60 km. Beyond infrastructure, it enhances regional mobility, supports economic growth, and safeguards the Ganga's biodiversity marking a leap forward for a more connected, future-ready Bihar.

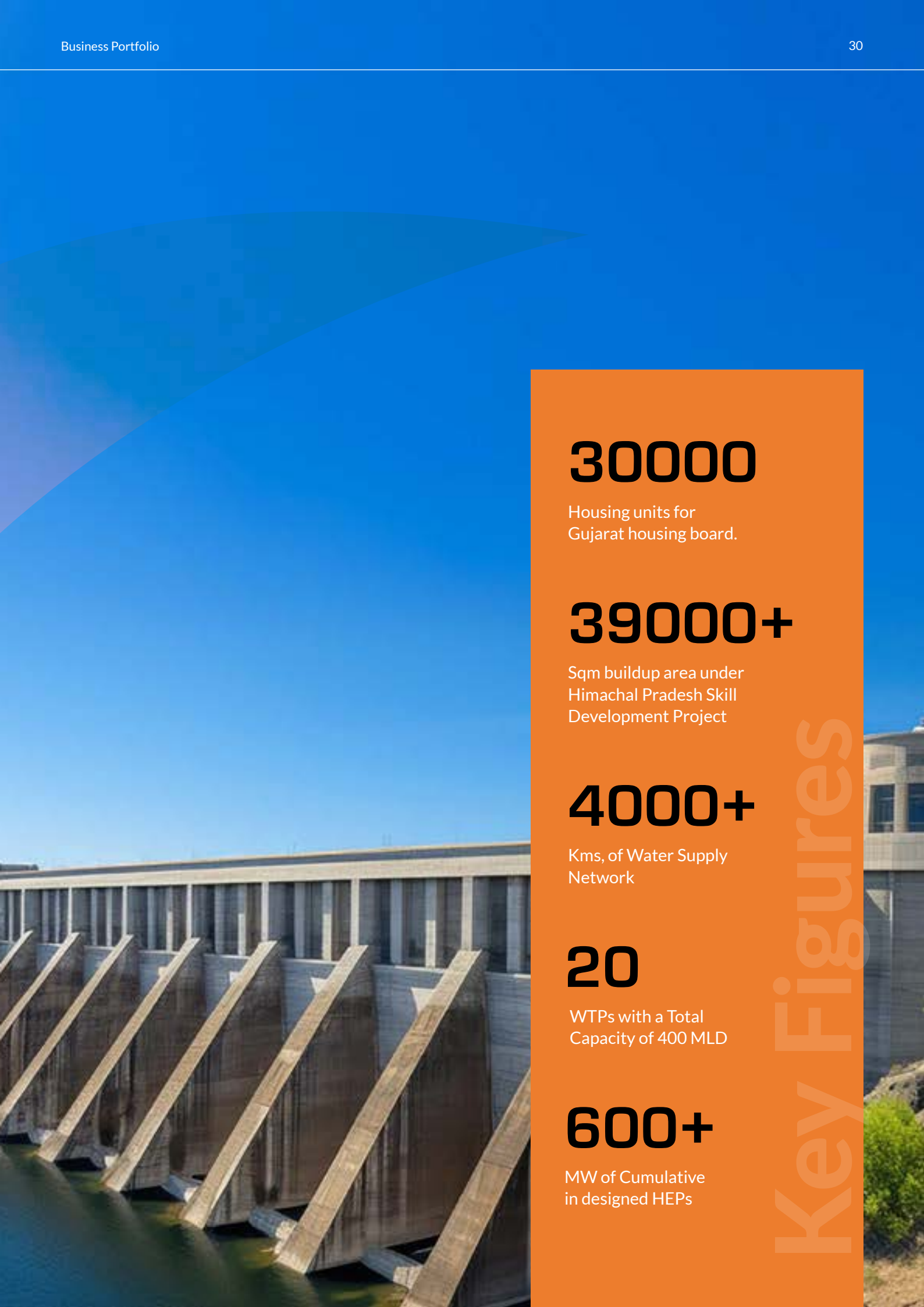
URBAN, WATER & HYDROPOWER

Rodic is committed to driving sustainable urban growth, ensuring water security, and advancing clean energy solutions through our Urban, Water & Hydropower Business Unit.

By delivering integrated infrastructure solutions, we contribute to building resilient cities and empowered communities.

With in-house expertise in urban planning, infrastructure development, and building design, we focus on creating urban ecosystems that prioritize long-term sustainability and adaptability. Our approach ensures that every project aligns with the evolving needs of cities while fostering economic and environmental resilience.

In the water sector, we provide comprehensive solutions for water supply systems, enabling the delivery of safe and potable water to cities and towns. Our work is closely aligned with government infrastructure goals, ensuring efficient implementation and enduring impact. Our hydropower capabilities strengthen India's renewable energy sector through comprehensive consulting and execution of hydroelectric projects.



300000

Housing units for
Gujarat housing board.

390000+

Sqm buildup area under
Himachal Pradesh Skill
Development Project

4000+

Kms, of Water Supply
Network

20

WTPs with a Total
Capacity of 400 MLD

600+

MW of Cumulative
in designed HEPs

Key Figures



Gujarat Housing Board

Project Overview

In a bold push toward sustainable urban renewal, the Gujarat Housing Board (GHB) is redeveloping nearly 30,000 aging housing units across key cities. This transformation is part of a larger state initiative to modernize water, drainage, and core civic infrastructure, while reclaiming livability in some of Gujarat's most congested urban spaces. The phased project targets seamless redevelopment from demolition and planning to delivery and defect management.

Rodic's role

Rodic is orchestrating a comprehensive redevelopment strategy. From master planning to meticulous execution, our role encompasses every facet of the project lifecycle. We ensure that each phase from design to handover upholds the highest standards of quality and efficiency.^[?]

Impact

This is more than a housing upgrade, it's a blueprint for dignified urban living. The project ensures safer, healthier, and more vibrant communities, improves essential services, and sets a new benchmark for quality-driven urban redevelopment in India.



Gujarat Urban Development Company

Project Overview

Driving Gujarat's push for urban water resilience, the Gujarat Urban Development Company Ltd. (GUDC) is spearheading 145+ projects under AMRUT 2.0 and SJMMSVY, with a combined value exceeding ₹4,500 crore. These initiatives span 135 water supply and underground drainage projects under AMRUT 2.0 and 11 additional works under SJMMSVY targeting critical upgrades in over 100 Urban Local Bodies. From clean water access to modern sanitation, this mission ensures healthier, more sustainable urban living.

Rodic's role

Rodic serves as GUDC's trusted partner for end-to-end project management leading planning, procurement, on-ground supervision, quality assurance, and coordination across stakeholders. We also champion sustainable practices like treated water reuse, rainwater harvesting, and water body rejuvenation.

Impact

Cleaner water, safer drainage, and thriving ecosystems across Gujarat's cities. These improvements go beyond infrastructure as they uplift communities, protect public health, and lay the foundation for smarter, more resilient urban futures.



Jammu & Kashmir Urban Sector Development Investment Program – 2

Project Overview

The Jammu & Kashmir Urban Sector Development Investment Program (JKUSDIP) is a transformative urban development program reshaping Srinagar, Jammu, and nearby towns impacting over 2 million lives. Anchored in inclusive growth and sustainability, it focuses on modernising water supply, sanitation, stormwater drainage, solid waste management, and urban mobility. From a 30 MLD STP using advanced MBBR technology to a 1.3 km city flyover and upgraded sewerage, road, and drainage systems, JKUSDIP is redefining civic infrastructure in the region.

Rodic's role

Rodic leads the program's end-to-end project management covering design review, bid evaluation, and construction oversight across water, mobility, and sanitation systems. We manage quality, contracts, and Non-Revenue Water (NRW), while also ensuring community engagement and environmental safeguards remain central to implementation.

Impact

The program boosts public health, enhances city resilience, and improves quality of life. It positions Jammu & Kashmir's urban centres for sustainable growth, with infrastructure that's smarter, stronger, and built to serve future generations.



Umiam-Umtru Stage III Hydroelectric Power Plant (60 MW), Meghalaya

Project Overview

The Umiam-Umtru Stage III Hydroelectric Power Plant is a flagship 60 MW clean energy project driving Meghalaya's shift to sustainable power. Backed by the Japan International Cooperation Agency (JICA), the modernization initiative is designed to boost generation efficiency by 30%, reduce energy losses, and ensure reliable supply to fuel regional growth. Equipped with advanced hydro and electro-mechanical technologies, the plant plays a critical role in strengthening the state's energy security.

Rodic's role

Rodic leads the complete project lifecycle from design review and tender support to civil, hydro-mechanical, and electro-mechanical supervision. Our scope includes cost estimation, procurement, commissioning support, and environmental management, alongside capacity building and knowledge transfer for long-term self-reliance.

Impact

The project delivers clean, stable power while empowering local communities with skills and opportunity. It's more than a power plant it's a catalyst for climate-resilient development, economic growth, and a greener, self-sustaining Meghalaya.

POWER & ENERGY

The Power & Energy business unit at Rodic is a cornerstone in delivering sustainable and reliable engineering solutions.

With an extensive portfolio of transformative projects, Rodic plays an imperative role in transforming India's energy landscape. From power transmission and distribution to large-scale renewable energy projects, our holistic approach ensures impactful outcomes for our clients, communities, and the environment.

Rodic offers end-to-end project management services, utilizing advanced digital tools for seamless planning, execution, and real-time project monitoring. Our expertise in executing projects across diverse terrains enables us to address complex solutions with precision and efficiency. By tailoring solutions to the unique challenges of each project, we ensure sustainable and impactful results that align with the goals of our clients.



300

Power
Sub-Stations
managed and
supervised

2M+

Households
Electrified

21

Projects across
India

Key Figures



Project Implementation Consultant for Sikkim Power Department

Project Overview

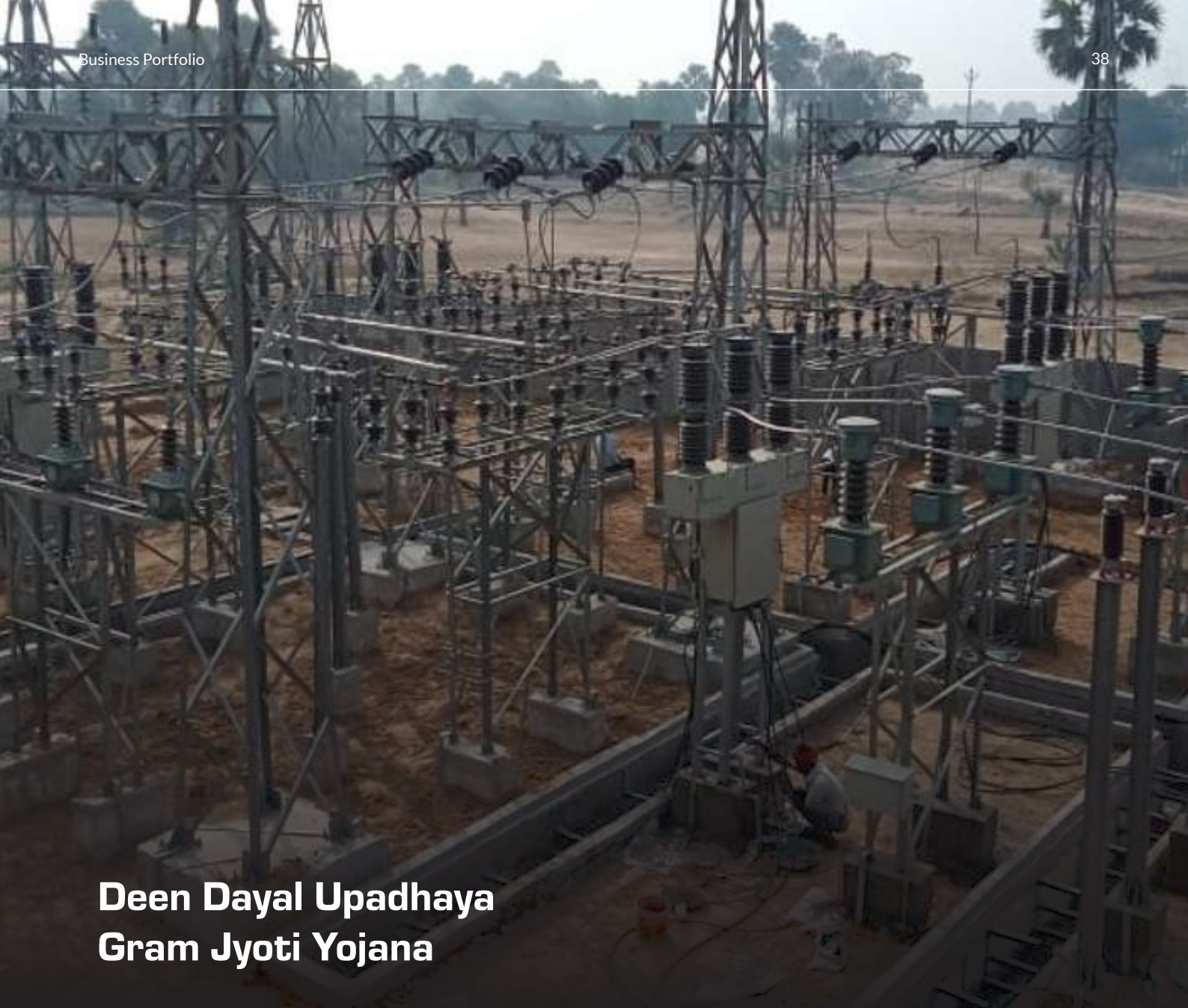
Rodic is supporting the Sikkim Power Department with end-to-end consultancy services aimed at strengthening the state's power infrastructure. The project spans planning, design validation, procurement coordination, and on-site execution oversight. With a strong focus on quality, safety, and environmental compliance, the initiative ensures timely delivery of critical infrastructure aligned with Sikkim's energy goals.

Rodic's Role

Rodic reviews technical submissions, supervises on-ground implementation, and deploys a robust Project Monitoring System (PMS) for real-time progress tracking. Our team manages procurement, certifies work completion, ensures compliance with environmental and social safeguards, and facilitates project closure.

Impact

This project empowers Sikkim to deliver reliable, resilient power systems while embedding inclusive development through Gender Equality and Social Inclusion (GESI) frameworks. Rodic's oversight not only ensures infrastructure excellence but also strengthens institutional capacity for long-term governance and sustainability.



Deen Dayal Upadhaya Gram Jyoti Yojana

Project Overview

The Deen Dayal Upadhyaya Gram Jyoti Yojana (DDUGJY) is a critical national initiative aimed at transforming rural power infrastructure across India. Focused on separation of agricultural and non-agricultural feeders, the project strengthens sub-transmission and distribution networks to ensure uninterrupted, reliable electricity supply to rural households and farms. It encompasses the design, upgradation, and electrification of hundreds of remote villages, reinforcing India's push for inclusive development and energy equity. The program also integrates modern technologies for load balancing, real-time monitoring, and loss reduction laying the groundwork for a future-ready rural grid.

Rodic's Role

Rodic is responsible for the complete execution cycle including reviewing technical designs, managing procurement, supervising on-site construction, and ensuring compliance with nodal agency guidelines. We deploy robust project monitoring systems, enforce strict quality protocols, and coordinate with multiple stakeholders to streamline timelines and resolve on-ground challenges.

Impact

By electrifying rural India, Rodic is enabling economic participation, improving public services like healthcare and education, and empowering millions with stable, dependable access to power. It's not only infrastructure, but also energy for progress.



Revamped Distribution Sector Scheme

Project Overview

The Revamped Distribution Sector Scheme (RDSS), launched by the Ministry of Power, is a flagship reform-driven initiative to improve the operational efficiency and financial viability of India's power distribution network. It focuses on reducing AT&C losses, modernizing infrastructure, integrating smart metering systems, and enhancing service quality across urban and rural grids. The program is pivotal in building resilient, digital-first utilities while supporting DISCOMs in aligning with national decarbonization goals and 24x7 power supply mandates.

Project Overview

Rodic plays a strategic advisory and program management role, ensuring seamless execution across states. Our services include quality assurance, monitoring supply chains, building robust MIS dashboards, and coordinating REF (Result Evaluation Framework) deliverables. We liaise closely with DISCOMs, system integrators, and nodal agencies to resolve bottlenecks and ensure timely reporting to the Ministry of Power. We also support bid management, technical evaluations, and compliance for DISCOMs including PGVCL, WBSEDCL, MePDCL, NDMC, NBPDC, PuVVNL, and PUVN.

Impact

The project strengthens the foundation for efficient, accountable, and future-ready power distribution directly improving grid reliability and consumer service for millions.

An aerial photograph of a modern building with a flat roof covered in a large array of solar panels. The panels are arranged in a grid pattern, with some sections slightly offset. The building has a light-colored facade and several windows. To the left of the building, there is a parking lot with several cars and some greenery. The overall scene is bright and clear, suggesting a sunny day.

Bihar Renewable Energy Development Agency

Project Overview

The Bihar Renewable Energy Development Agency (BREDA) is spearheading one of the most ambitious clean energy transitions in India. With a target capacity of 760 MW across solar, wind, biogas, and biomass projects, the program aims to reduce the state's dependence on fossil fuels, bridge energy access gaps, and promote sustainable growth. This transformation spans the entire state from dense urban centres to underserved rural communities ensuring energy is not only green but also reliable, inclusive, and future-ready. The BREDA Project Management Unit (PMU) is the nerve centre for driving this change, responsible for planning, monitoring, quality assurance, and institutional readiness.

Rodic's Role

Rodic has played a pivotal role in strengthening BREDA's PMU, delivering end-to-end program support across strategy, execution, and evaluation. We provided technical oversight for project planning, audits, and quality assurance; resolved on-ground implementation challenges; and developed digital frameworks for real-time reporting and performance tracking. Our support extended to procurement, technical document reviews, inspection report approvals, and go-live readiness across multiple technologies.

Impact

Accelerated deployment, improved project governance, and a foundation for scalable renewable energy adoption powering a cleaner, more resilient Bihar.



Assam Solar

Project Overview

As part of Assam's clean energy revolution, the 1000 MWp (750 MWac) Karbi Anglong Solar Project is a flagship initiative under the Mukhya Mantri Sauro Shakti Prokolpo. Led by Assam Power Distribution Company Limited (APDCL) and backed by the Asian Development Bank (ADB), the project is a key contributor to India's national climate commitments under COP26 and the National Action Plan on Climate Change. Developed in EPC mode, with 250 MWac implemented via PPP, the project marks a significant step toward Assam's target of 3,000 MWp solar capacity. Aligned with India's COP26 climate commitments and the National Action Plan on Climate Change (NAPCC), the project directly supports targets such as achieving 500 GW of non-fossil fuel capacity and 50% renewable energy sourcing by 2030.

Rodic's Role

Rodic is providing end-to-end advisory and oversight, from design and engineering review to construction supervision, safeguard compliance, and operational acceptance. Our team is also enabling institutional capacity building and driving technical alignment with ADB's environmental and quality standards.

Impact

This project will dramatically expand Assam's renewable footprint, reduce emissions, and deliver long-term energy security for millions across the region.



Integrated Power Development Scheme

Project Overview

The Integrated Power Development Scheme (IPDS), launched by the Ministry of Power in 2014, is a nationwide mission to modernize India's urban power distribution systems. With an outlay exceeding ₹32,000 crore, the scheme targets 4,041 towns across the country, focusing on sub-transmission upgrades, universal metering, IT enablement, ERP integration, and smart infrastructure like underground cabling and solar installations. The initiative is a cornerstone in India's journey toward smarter, more reliable, and sustainable urban energy networks.

Rodic's Role

Rodic has been instrumental in translating policy into action by providing technical oversight, ensuring compliance with DLMS and AMR standards, and facilitating IT system integration. From vetting smart metering solutions to streamlining tendering and quality assurance, Rodic supports utilities in delivering projects that meet national benchmarks.

Impact

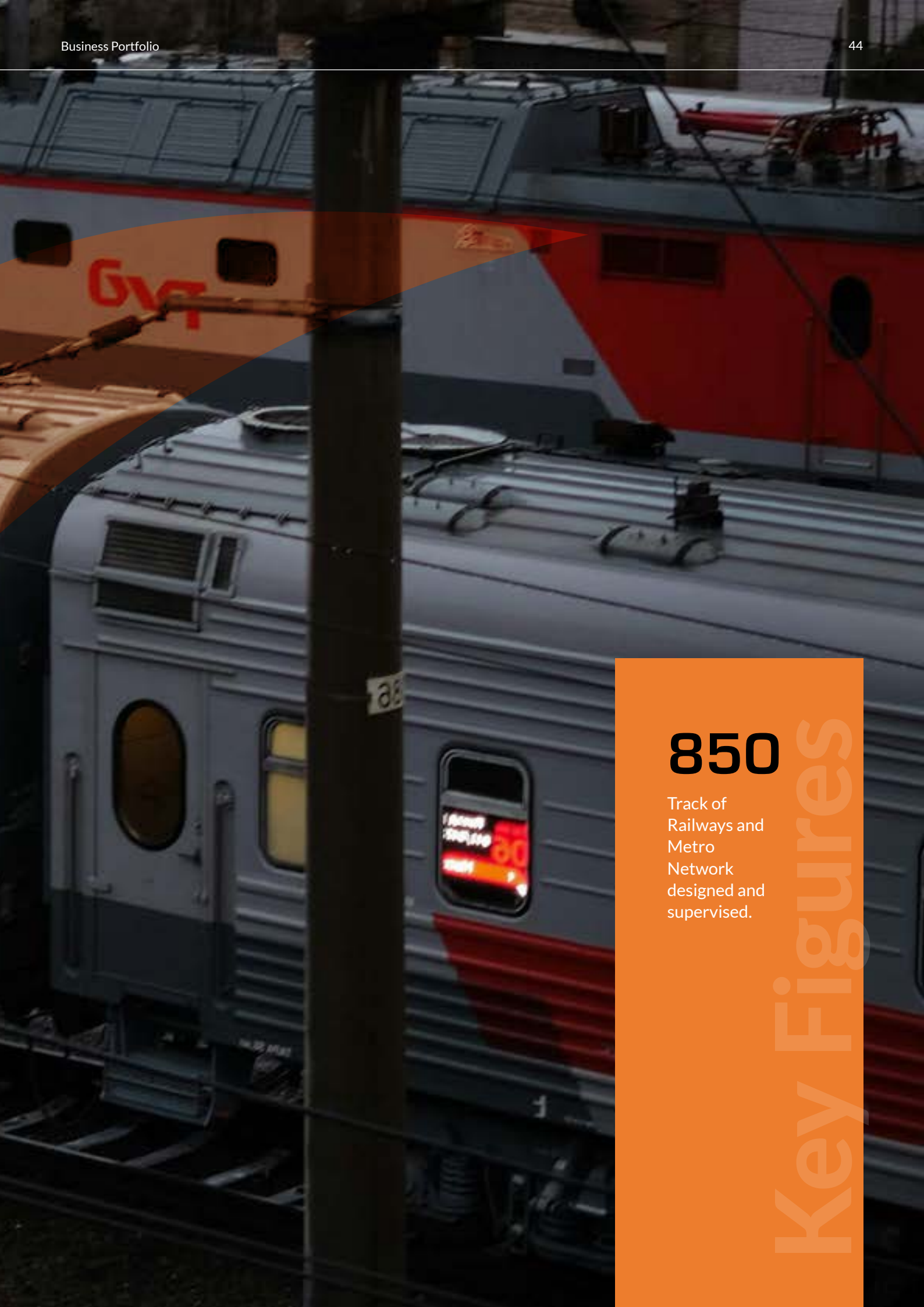
By strengthening power reliability, reducing losses, and enabling intelligent energy management, IPDS is transforming how India powers its cities efficiently, transparently, and sustainably.

RAILWAYS & METRO

Rodic provides strategic railway and metro solutions, empowering clients with specialized project management services.

As a prominent Project Management Consultants (PMC), we contribute to the development of key railway and metro infrastructure across India, overseeing projects from feasibility studies and design to construction supervision and long-term maintenance.

Our expertise extends beyond project execution—we integrate advanced technology to enhance outcomes. By implementing remote monitoring systems and leveraging data-driven decision-making, we optimize project performance while ensuring sustainability and long-term reliability.



850

Track of
Railways and
Metro
Network
designed and
supervised.

Key Figures



Pune Metro Line – III

Project Overview

The Pune Metro Line III (Hinjewadi–Shivajinagar) is a game-changing 23.3 km elevated corridor designed to ease Pune's traffic woes and connect its fast-growing IT and commercial zones. With 23 stations, CBTC signalling, SCADA systems, and a 750V DC third rail for electrification, the project aims to serve over 2.6 lakh daily commuters by 2027. Featuring 3/6-car rolling stock and modern infrastructure, the metro line is central to Pune's smart urban mobility strategy.

Rodic's Role

Rodic plays a pivotal role in ensuring that every aspect of the project from design compliance to quality control is executed with precision. Our oversight guarantees that the metro system meets the highest standards of safety and efficiency, facilitating seamless integration into Pune's urban fabric.

Impact

This metro line is a catalyst for urban growth. It will dramatically cut travel time, decongest roads, reduce emissions, and improve quality of life for thousands across Pune.



MUTTP III - Mumbai Urban Rail Project

Project Overview

To transform Mumbai's suburban rail network, the Mumbai Railway Vikas Corporation (MRVC) is undertaking a massive capacity expansion quadrupling the Virar-Dahanu Road section and doubling the Panvel-Karjat corridor. Spanning over 200 track kilometers, this AIIB-funded initiative includes 22 major bridges, 3 tunnels, 6 ROBs, 19 RUBs, 2 flyovers, and 104 mirror bridges. The project also involves upgrading stations, power infrastructure, and signalling systems to meet future mobility needs.

Rodic's Role

Rodic provides General Consultancy ensuring engineering precision, design compliance, and quality control across all components from tunnels to signalling. Rodic also manages contractor coordination, technical reviews, and stakeholder reporting, ensuring that every milestone meets international benchmarks.

Impact

This project will significantly enhance Mumbai's rail capacity, improve commuter frequency, and reduce congestion. By enabling faster, more reliable transit, it supports sustainable urban growth and transforms how millions move across the Mumbai Metropolitan Region.



EDFC : Sone bridge to Chirailapathu station

Project Overview

As part of the Dedicated Freight Corridor Corporation of India Ltd. (DFCCIL)'s mission to revolutionize freight movement, the Sone Bridge–Chirailapathu section involves constructing a 1,810-meter viaduct and 96 track kilometers of heavy-duty rail. The project scope includes 1.67 lakh cubic meters of earthwork, two major and 42 minor bridges, a 134-meter Rail Flyover (RFO), and 162 residential quarters—laying the groundwork for faster, safer freight mobility across eastern India.

Rodic's Role

Rodic serves as the Project Management Consultant (PMC), ensuring seamless execution across all facets. From supervising viaduct construction and track laying to managing housing and station infrastructure at Sonnagar, Rodic provides end-to-end oversight. Our role spans quality audits, safety compliance, material logistics, and risk mitigation, with a sharp focus on timely delivery and operational excellence.

Impact

The project will significantly boost freight efficiency, reduce logistical costs, and decongest existing rail networks powering economic growth and enhancing India's infrastructure backbone.



EDFC: 2 RFOs at Sasaram and Deendayal Upadhyaya Nagar

Project Overview

As part of DFCCIL's strategic expansion, this project focuses on critical infrastructure upgrades across key sections in Bihar and Uttar Pradesh. It includes the construction of two Rail Flyovers (Sasaram and DDU Nagar), a 5.77 km elevated freight corridor, one Road Under Bridge (RUB) to replace LC-112, and three Foot Over Bridges (FOBs) to enhance pedestrian safety. These interventions are designed to improve rail traffic fluidity, eliminate level crossings, and support high-speed freight movement.

Rodic's Role

Rodic acts as the Project Management Consultant, overseeing end-to-end delivery across design finalization, execution oversight, stakeholder coordination, and regulatory compliance. We lead construction quality audits, safety assurance, and milestone tracking while ensuring seamless collaboration with DFCCIL and Northern Railway.

Impact

The project will ease congestion on saturated corridors, reduce transit time, and improve operational safety creating a faster, more resilient freight ecosystem and reinforcing India's goal of building world-class transport infrastructure.

TECH INNOVATION

At Rodic, we craft purposeful technology solutions that drive meaningful impact across various sectors.

From transformative public service initiatives to advanced remote monitoring systems, our focus is on delivering value at scale. By seamlessly integrating the physical and digital worlds, we empower our clients to digitize manual processes and unlock large-scale transformation.

With a strong focus on cutting-edge technology, we combine advanced technical expertise, data-driven insights, and collaborative solution-oriented approaches to deliver effective solutions. As a trusted partner in digital transformation, Rodic empowers organizations to achieve their goals with precision and impact.



12000+

Healthcare facilities digitally transformed.

13000

Kilometers of road monitored digitally.

Key Figures

A man with glasses and a beard, wearing a light blue shirt, is seated at a desk in a health facility. He is looking at a computer monitor displaying a software interface. The desk has a keyboard, a mouse, and some papers. In the background, there is a window with a metal mesh screen and another person is partially visible.

Bihar Health Application Visionary Yojna For All

Project Overview

BHAVYA is a game-changing digital health mission transforming public healthcare delivery in Bihar. Encompassing 13,000+ health facilities across all 38 districts, it's building a unified digital ecosystem that connects patients, practitioners, diagnostics, and decision-makers. From OPD digitization to doctor verification, BHAVYA makes care faster, more transparent, and more equitable reaching over 12 crore people with smarter, real-time health services.

Rodic's Role

Rodic leads the end-to-end design, integration, and deployment of BHAVYA in collaboration with the Government of Bihar. Our work spans platform development, systems integration, health worker enablement, diagnostics digitization, and real-time data governance via the Command and Control Centre.

Impact

With over 4.3 crore OPD registrations and 53+ lakh digital diagnostic reports, BHAVYA has redefined accessibility and accountability in healthcare. Recognised with the Innovation Award at the 2024 Global Digital Health Summit, it now stands as a national model for tech-enabled, inclusive healthcare.



418 MLD STP at Dharavi

Project Overview

The 418 MLD Sewage Treatment Plant (STP) at Dharavi, Mumbai, is one of India's most ambitious and complex urban sanitation projects, valued at ₹4,630 crore. Located in one of Asia's most densely populated settlements, the plant is being developed under a Design & Build model with 15 years of Operation & Maintenance. It aims to overhaul Mumbai's wastewater infrastructure, improve public health outcomes, and meet stringent environmental standards. The plant's compact vertical design, urban location, and multi-stakeholder environment make its execution uniquely challenging. When complete, it will significantly reduce untreated discharge into water bodies, improve living conditions, and support the city's long-term sustainability goals.

Rodic's Role

Rodic is leading digital transformation for the project, integrating 4D and 5D BIM, a customized Digital Twin, and real-time project monitoring dashboards. We drive process standardization, ensure traceability through end-to-end digital documentation, and streamline multi-agency coordination for faster approvals and execution readiness.

Impact

The project is setting new benchmarks in smart infrastructure delivery, enabling transparent progress tracking, operational preparedness, and a digitally enabled O&M ecosystem paving the way for a cleaner, more resilient Mumbai.



Road Asset Management Digital Solution

Project Overview

Rodic's Road Asset Management initiative is transforming how roads are monitored and maintained across Bihar, Mumbai, and Assam. Built on a centralized, cloud-based platform, the system enables real-time tracking of inspections, defects, and repairs turning reactive maintenance into a proactive, data-driven discipline. With features like geofencing, automated alerts, and analytics dashboards, it empowers engineers and administrators with end-to-end visibility and smarter decision-making.

Rodic's Role

We have led the digital transformation by deploying AI/ML and LiDAR tools for automated road assessments, mobile-based inspection apps for remote areas, and dashboards that deliver actionable insights. In Bihar, we digitized maintenance over 13,000+ km. In Mumbai, we rolled out AI-driven condition mapping across 2,400 km. In Assam, we fast-tracked visualization and analytics for 120+ km of roads across 4 districts and 50 divisions.

Impact

Bihar: 50% better road quality; 30% faster defect closure; 50% more efficient inspections.
Mumbai: Implementation of AI/ML and LiDAR-based solutions for automated road condition assessments.



Maharashtra State Infrastructure Development Corporation

Project Overview

Rodic is partnering with the Maharashtra State Infrastructure Development Corporation (MSIDC) to oversee one of the state's largest infrastructure upgrades digitally monitoring 6,000 km of roadworks across 146 projects. Spanning 34 districts and focusing on taluka-level connectivity, the initiative is designed to ensure safer, smarter, and more resilient roads. This transformation goes beyond construction—it embeds digital governance into every layer of delivery through a centralized platform that enables real-time visibility, streamlines approvals, and enforces compliance. From automating reporting to standardizing processes and integrating health, safety, and environmental oversight, the project is setting a new benchmark in how public infrastructure is executed and managed.

Rodic's Role

Rodic is driving the digital backbone of this statewide monitoring initiative. We've deployed a centralized platform that tracks real-time progress, automates inspections, validates compliance through geofencing, and streamlines approvals. From onboarding departments to managing change, our role ensures every project is visible, accountable, and aligned with MSIDC's quality and safety standards.

Impact

Rodic's system has turned fragmented oversight into unified, data-driven governance. Approvals move faster, risks are flagged earlier, and every stakeholder from field engineers to top officials works with the same real-time intelligence. The result: safer roads, reduced delays, and infrastructure delivery that's transparent, efficient, and built to last.

TOWARDS AN INCLUSIVE SOCIETY





Rodic's community-centric initiatives focus on promoting quality education, healthcare, sustainable livelihood opportunities, and sports development.

Recognizing that lack of employable skills is a key barrier to economic independence, Rodic is equipping unemployed women in Jamui, Bihar, with targeted vocational training. These programs have empowered hundreds of women to build sustainable livelihoods and reclaim financial agency on their own terms.

Rodic's commitment extends beyond livelihoods. We actively support and nurture sporting talent by providing critical resources and sponsorships. By backing athletes with the tools, they need to succeed, we help fuel ambition, unlock potential, and build a culture rooted in grit, excellence, and aspiration.

PEOPLE & CULTURE

People are at the heart of everything we do. Since our inception in 2000, we have cultivated a workplace culture that prioritizes growth, engagement, and well-being. We believe that fostering a positive and dynamic environment is not only about work, but also about creating a community where employees feel valued, supported, and inspired every day.



Sports at Rodic: Building Bonds Beyond Work

Sports is more than recreation; it's a way of life at Rodic. That belief inspired Rodic Balance, an initiative launched on our 25th Foundation Day to promote healthier minds and bodies across the organisation. Under this banner, we have brought together a series of sports and wellness activities that go far beyond recreation. From marathons and cycloths to trekking, badminton, swimming, shooting, and cricket, each event under Rodic Balance encourages fitness, focus, and shared resilience.



Learning & Development: Growing Together

Growth is a shared journey and continuous learning, and development is at the heart of our work culture. From capacity-building workshops to leadership development and a dynamic Learning Management System, every initiative is designed to equip our people with the tools, skills, and confidence to thrive. We are taking that commitment further with RODIC A.I.M. (AI Innovation & Momentum): our all-in, all-department leap into smarter, faster, AI-powered consulting. This is how we plan, budget, build, and lead better.

Health & Wellness: Prioritizing Balance

A healthy team is a productive team. That's why we place great emphasis on the well-being of our employees through comprehensive health and wellness initiatives. From gym facilities and regular health check-ups to wellness programs and fitness challenges, we encourage a balanced lifestyle that nurtures both physical and mental health. At Rodic, we are not just building careers, we are building healthier lives.

A Culture That Inspires

Our culture is built on collaboration, inclusivity, and shared success. Whether through professional development programs or team-building activities, we strive to create an environment where every voice is heard, every effort is valued, and every milestone is celebrated. This spirit comes alive during our Foundation Day, a special moment each year when we pause to reflect, reconnect, and honour the journey we've built together. At Rodic, we are more than colleagues; we are a family shaping the future.

SUSTAINABILITY THINKING– RODIC WAY

We understand the nexus between the resources (water, energy, materials), nature and society at large. At every stage, we evaluate and review the footprint of our actions to create a net positive impact. We truly understand the importance of our planet and the people for our existence and value ESG in all our operation.

We consider ourselves fortunate to be in the infrastructure domain as we are contributing to the country's robust GDP in a sustainable and inclusive way by aligning with SDGs (Sustainability Development Goals), Viksit Bharat 2047, and net zero commitment of GoI. Sustainability thinking is impregnated in all our designs, operations and allied activities.



Aligning with Sustainable Development Goals

Our services and activities are aligned with 5 of the SDGs contributing to improved SDG index of the country.



SDG 3 **Good health and wellbeing**

Rodic, through Hospital Information Management System (HIMS), is driving the digital transformation of over 12,000 healthcare facilities. This has significantly enhanced access to healthcare for those in need, improving their well-being and fostering socioeconomic development within the community.



SDG 6 **Clean water and sanitation**

We are actively engaged in the water and sanitation sector across six states for managing infrastructure projects. Through these efforts, we directly contribute to three key indicators under SDG 6: ensuring access to safe and affordable drinking water (6.1), enhancing water quality through wastewater treatment and safe reuse (6.3), and protecting and restoring water-related ecosystems (6.6).



SDG 7 **Affordable and clean energy**

We have significant presence in seven states, managing infrastructure projects worth approximately ₹50,000 crore. Our mission is to reduce Aggregate Technical & Commercial (AT&C) losses at a national level. By doing so, we enhance the quality, reliability, and affordability of power supply for consumers through sustainable operations and an efficient distribution network.

Our services directly contribute to the following three indicators under SDG 7:

→ Ensuring universal access to affordable, reliable and modern energy services (7.1)

→ Increase in the share of renewable energy in the global energy mix (7.2)

→ Double the global rate of improvement in energy efficiency (7.3)



SDG 9 **Build Resilient Infrastructure**

Over the past 25 years, the projects which we have designed and supervised have inbuilt resilience and are contributing to inclusive growth. This aligns perfectly with SDG indicator 9.1, which emphasizes the development of sustainable, resilient, and inclusive infrastructure.



SDG 11 **Sustainability Cities and Communities**

We have been associated with the development of sustainable urbanisation by building smart roads, smart cities thereby contributing towards reduction of environmental impact of cities (target 11.6).

We are aligned with the Gols commitment

To low-carbon development pathways in the following thematic areas



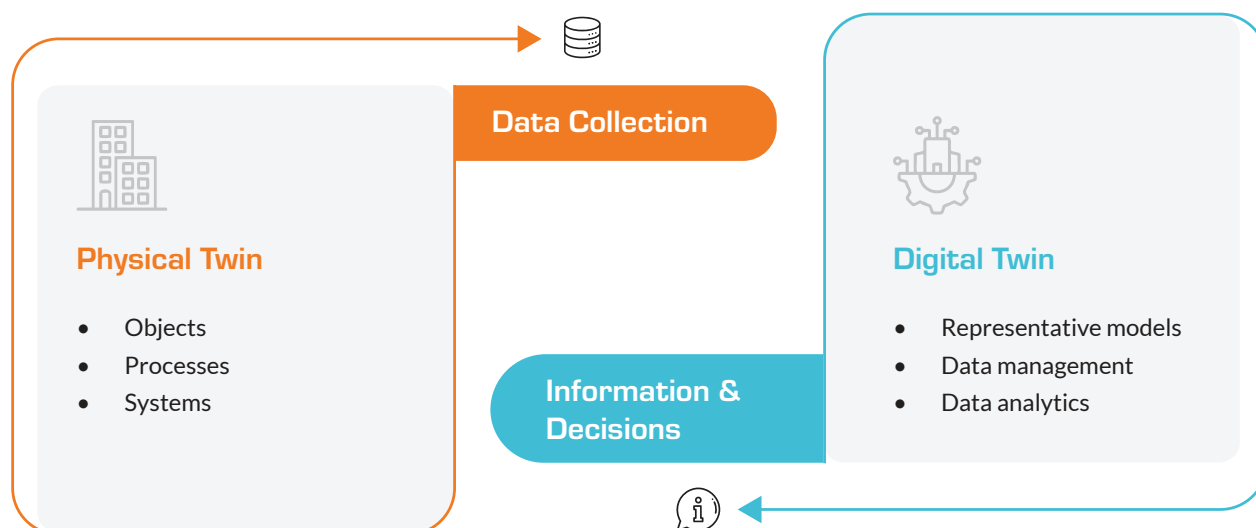
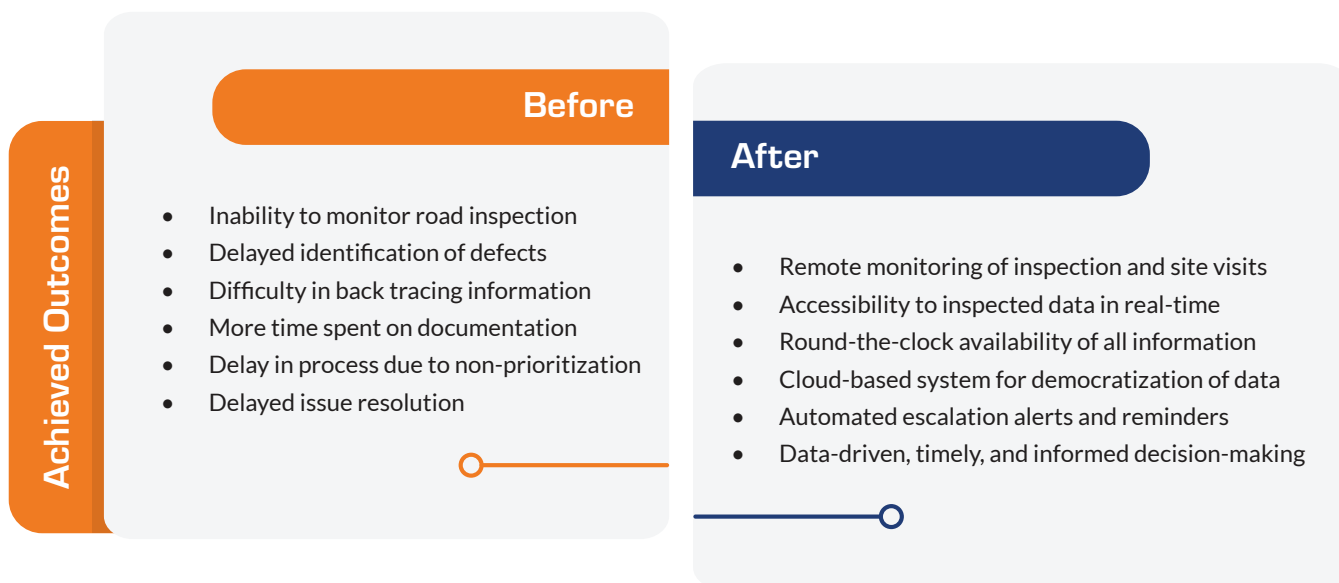
Developing an integrated, efficient and inclusive transport system

We have been a part of the India's growth trajectory. We have designed and implemented more than 10000 km length of roads improving the quality of life of more than 15 million people.



Promoting adaptation in urban design, energy and material efficiency in buildings, and sustainable urbanisation

- We are adopting modularity, digital twins and IT integration in designs, construction and during the operation stage. Our solutions on digital integration in operation of assets (road assets) has improved the turnaround time, reduced the road defects and improved the operating speed of the vehicles. Research papers on improved traffic speed relate the improved speed of vehicle operations to reduced GHG emissions.
- Design thinking and IT integration has resulted in material efficiency, development without degradation, resource conservation, thereby promoting sustainable urbanisation.
- Further, ~15% of our business is generated from digital solutions, which consolidates our commitment towards sustainable and efficient operation practices



Enhancing forest and vegetation cover consistent with socioeconomic and ecological considerations

- Environment and stakeholder wellbeing is perceived as primary focus at Rodic.
- Selection of projects without harming ecological setup and socioeconomic fabric of society is high on our agenda.
- Tree transplantation, topsoil conservation, compensatory afforestation with local species, rainwater harvesting structures, arboriculture, nature-based design solutions are some of the initiatives in this direction

All these initiatives, innovative ideas, and best practices have directly and indirectly contributed to enhancing environmental conditions around project sites, reducing GHG emissions, and improving the quality of life for stakeholders. They have also fostered the socioeconomic well-being of communities while effectively fulfilling the core objectives of each project.

Further to the above sustainability initiatives in the projects

We are setting a benchmark in the following areas as well.

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| → All the road travel for business purpose has been mandated through electrically operated vehicles. This has resulted in significant CO2 reduction in addition to have reduced tail pipe emissions. This shows our commitment in reducing scope 3 emissions from our operations. | → All the water usage in the office has been sensor controlled. This has resulted in reduction of 50% compared to the baseline scenario. |
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| → We are focused on attracting and retaining the best talent in the industry. As a result, we continually review our compensation and rewards practices, conduct annual performance reviews, and provide substantive professional development opportunities, among other initiatives. We have various platforms wherein the talents are recognised and rewarded. | → Our strategy focuses on improving social outcomes through innovative practices, supported by the strength of our technical excellence, global collaboration, and local engagement. |
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| → We have adopted passive lighting design for our offices to optimise natural lighting and to reduce our dependency on the grid power. | → We have incorporated digital process for the entire office management. This has transformed Rodic into “paperless” office. | → We consider our employee and their wellbeing as its strength. Some of the programs we have corroborate this. |
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| → Medical, dental, and vision benefits for employee, spouse, and dependents. | → Short-term and long-term disability benefits including group term life insurance policy. | → Wellness incentives for employees. |
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| → Recognising athletic talent of our employees’ children | → Creation of various clubs to promote camaraderie, cohesion and belongingness among the employees. | → As a next step, we are exploring the possibility of attaching Green APIs to our tools while we offer them to our clients. Green APIs can be used to encourage users to adopt more sustainable behaviour. |
|--|---|--|

RODIC'S FOOTPRINT





Transforming Infrastructure Across Borders

Our presence is a testament to Rodric's adaptability and expertise in delivering world-class infrastructure solutions across diverse geographies and cultures.



**Engineering a
Sustainable Future**

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